

DISTRICT OF ROXBURY TOWNSHIP
BOARD OF EDUCATION
JUNE 12, 2023

REGULAR MEETING AGENDA
ROXBURY HIGH SCHOOL
1 Bryant Drive, Succasunna, NJ 07876

CALL TO ORDER: 6:30 P.M.

PUBLIC SESSION: 7:30 P.M.

SPEAKER REQUEST AT BOARD OF EDUCATION MEETINGS

*Anyone wishing to speak about agenda or non-agenda items at a meeting of the Roxbury Township Board of Education must follow these procedures. Located on the front table will be forms entitled, **Speaker Request Form**. Please fill one out indicating your name and address and the agenda item or topic you wish to discuss. After completing the form, return it to the Assistant Business Administrator. Thank you for your cooperation.*

ACCESS AGENDA & EXHIBITS
ONLINE:



I. MEETING CALLED TO ORDER

The Roxbury Township Board of Education is meeting in a Regular Session for discussion on business before the Board tonight.

The New Jersey Open Public Meetings Law was enacted to ensure the public's right to have advance notice of and to attend meetings of public bodies at which business affecting their interest is discussed or acted upon. In accordance with the provisions of the Act, the Board has caused written notice of this meeting and copies of its agenda to be transmitted to:

Roxbury Register - Newspaper

Daily Record - Newspaper

Star Ledger - Newspaper

Roxbury Website – <https://www.roxbury.org/domain/83>

Municipal Clerk

Roxbury Public Library

The notice of tonight's meeting has been posted in the Board's Business office.

II. ROLL CALL

III. RESOLUTION TO MEET IN EXECUTIVE SESSION

RESOLVED, that the Roxbury Township Board of Education hold an Executive Session on

June 12, 2023

June 12, 2023, regarding personnel matters, student matters, negotiations and attorney client privilege.

IV. ROLL CALL

V. PUBLIC SESSION

VI. PLEDGE OF ALLEGIANCE

VII. PRESENTATIONS

- Retired Teachers/Staff

Certified Personnel (Administrators, Teachers, Nurses, Counselors, etc.)				
	<i>Name</i>	<i>Position/School</i>	<i>Date of Retirement</i>	<i>No. Years in District</i>
1	Fasino, Karen	Library Media Specialist	06/30/23	31
2	George, Michelle	Health/Physical Education Teacher	06/30/23	25
3	Kovarik, Karen	Library Media Specialist	06/30/23	35
4	London, Frances	Special Education Teacher	06/30/23	18
5	Radulic, Dr. Loretta	Superintendent of Schools	06/30/23	13
6	Russo, Patricia	Occupational Therapist	09/30/22	10
7	Solis, Merced	Spanish Teacher	06/30/23	22
8	Tarleton, Madeleine	ISL Teacher	06/30/23	21
9	Vaccacio, Kathleen	ISL Teacher	01/31/23	19
10	Valenta, A.T. Nancy	Art Teacher	06/30/23	21

Support Staff Personnel (secretaries, Maintenance, Paraprofessionals, Bus drivers, etc.)				
	<i>Name</i>	<i>Position/School</i>	<i>Date of Retirement</i>	<i>No. Years in District</i>
1	Dzurina, Kathy	Secretary to Principal	09/30/22	16
2	Elliott, Jayne	Bus Driver	06/30/23	25
3	Maio, Joann	Secretary to Principal	06/30/23	7
4	Marabondo, Josephine	Special Education Paraprofessional	09/30/22	25
5	Slinger, JoAnne	Accounts Payable Secretary	12/31/22	19

June 12, 2023

VIII. CORRESPONDENCE

Invitation to the Eisenhower Middle School 8th Grade Step-Up Ceremony on Wednesday, June 14, 2023, at the Roxbury High School auditorium.

IX. STUDENT REPRESENTATIVE'S COMMENTS

X. BOARD PRESIDENT'S COMMENTS

XI. SUPERINTENDENT'S REPORT

XII. BUSINESS ADMINISTRATOR'S REPORT

XIII. MINUTES

1. Minutes of the Regular Meeting of May 23, 2023.
2. Minutes of the Executive Session of May 23, 2023.

XIV. COMMITTEE REPORTS

Each Committee Chair will advise the full board of the last committee meeting, and the next committee meeting, and any other comments you believe are important for the full board to know.

- A. COMMUNITY RELATIONS/SHARED SERVICES
- B. EDUCATION
- C. FACILITIES
- D. FINANCE
- E. PERSONNEL
- F. POLICIES/GOVERNANCE
- G. NEGOTIATIONS
- H. SUSTAINABILITY

XV. PUBLIC COMMENTS – Action Items – There is a three-minute time limit, per Board Policy

XVI. ACTION ITEMS

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business, and will be voted on by one motion.

A. Finances (*Resolutions 1-23*)

BILLS LIST

- *1. RESOLVED, that the Roxbury Township Board of Education approve the June 2023 bills list totaling \$1,258,129.01.

TRANSFERS

- *2. RESOLVED, that the Roxbury Township Board of Education approve the April 2023 list of transfers between accounts as presented. Approval by the County Office is not required except as noted on the list.

SECRETARY'S REPORT

- *3. RESOLVED, that the Roxbury Township Board of Education approve the Board Secretary's Report for April 2023.

TREASURER'S REPORT

- *4. RESOLVED, that the Roxbury Township Board of Education approve the Treasurer's Report for April 2023.

MONTHLY FINANCIAL CERTIFICATION OF THE BOARD SECRETARY AND BOARD OF EDUCATION

- *5. RESOLVED, that the Roxbury Township Board of Education, pursuant to N.J.S.A. 18A:19-4, does certify that no line item account has encumbrances and expenditures which in total exceed the line item appropriation, and

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:17-9 and N.J.S.A. 18A:17-36, after review of the Board Secretary's and Treasurer's monthly financial report for the month of April 2023 that no major accounts and fund balances in the 2022/2023 budget have been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

TRAVEL REQUESTS

- *6. RESOLVED, that the Roxbury Township Board of Education approve unavoidable travel costs as presented which are educationally necessary and fiscally prudent and are related to and within the scope of the employee's current responsibilities, and promotes the delivery of instruction or further the efficient operation of the school district. The reimbursements are in compliance with the state travel reimbursement guidelines as established by the Department of Treasury and Board of Education policy in accordance with N.J.A.C. 6A-23B-1.1 et seq.

	<i>Name</i>	<i>Workshop Title</i>		<i>Place*</i>	<i>Date of Workshop</i>	<i>Registration Fee</i>	<i>Total Estimated Expenses</i>
1.	Caccavale, Frank	Metropolitan Builders and Contractors Association - Awards of Excellence	4	East Hanover, NJ	6/14/23	\$135.00	\$135.00
2.	Connelly, Sheila	ISTELive 2023	4	Philadelphia, PA	6/26/23	\$0	\$81.69
3.	Gallagher, Maria	Summer Academy at Notre Dame	4 T-2	South Band, IN	7/10/23-7/13/23	\$399.00	\$399.00
4.	Hall, Melissa	NJPSA Fall Conference	4	Atlantic City, NJ	10/11/23-10/12/23	\$347.00	\$487.06
5.	Seipp, Charles	AMTNJ Fall Conference: Equity in Action: Building Mathematical Thinking	4	Lincroft, NJ	10/20/23	\$215.00	\$287.98
6.	Mann, Monica	ASCA Annual Conference	4	Online	7/15/23-7/18/23	\$199.00	\$199.00
7.	Demarest, Karen	WIDA 2023 Annual Conference	4	Online	10/18/23	\$195.00	\$195.00
8.	Krog, Deborah	WIDA 2023 Annual Conference	4	Online	10/18/23	\$195.00	\$195.00

1-State/Federal policy requirements, 2-State curricular requirements, 3-State Initiatives, 4-Individual job requirements, T2-paid for by Title II funding, T3 paid for by Title III funding. Substitute coverage is indicated by "S" followed by the number of days for which a substitute is needed.

APPROVAL OF SHARED SERVICES

- *7. RESOLVED, that the Roxbury Township Board of Education approve a shared service agreement with the Morris County MUA (Municipal Utilities Authority) to remove trash and recyclables. This agreement is a Fixed Costs 5-Year Term (60 months) and includes all costs of disposal and recycling. The agreement commences July 1, 2023, on an annual basis, and the collection cost shall increase by 2% during the (5) years of this shared service agreement in the table below:

	Annual Collection Cost
Year 1	\$69,000.00
Year 2	\$70,380.00
Year 3	\$71,787.60
Year 4	\$73,223.35
Year 5	\$74,687.82

MEMORANDUM OF AGREEMENT

- *8. RESOLVED, that the Roxbury Township Board of Education approve the partnership between County College of Morris the College Readiness Now (CRN) program, and the Roxbury Township School District. The term of this agreement is July 1, 2023, to June 30, 2024.

APPROVAL OF SETTLEMENT RENEWAL

- *9. RESOLVED, upon the recommendation of the Superintendent of Schools and Board Attorney, that the Settlement Agreement and Release in the matter of OAL DOCKET NO.: EDS 04665-2018 AGENCY REF. NO.: 2018-27523 be approved for renewal.

APPROVAL OF PURCHASES

- *10. RESOLVED, that the Roxbury Township Board of Education approve the purchase of the paving and related work at the Board of Education Parking Lot from Crossroads Pavement Maintenance LLC, 512 Newark Pompton Turnpike, Pompton Plains, NJ in the amount of \$38,972.00 and funded through the Maintenance Reserve account.
- *11. RESOLVED, that the Roxbury Township Board of Education approve the purchase of the Smartnet hardware maintenance renewal from Core BTS, 5875 Castle Creek Pkwy N. Drive, Suite 320, Indianapolis, IN in the amount of \$24,325.06.
- *12. RESOLVED, that the Roxbury Township Board of Education approve the purchase of the UC Flex License - call management subscription from Core BTS, 5875 Castle Creek Pkwy N. Drive, Suite 320, Indianapolis, IN in the amount of \$45,225.96.

- *13. RESOLVED, that the Roxbury Township Board of Education approve the purchase of the Informacast mobile subscription and maintenance from Core BTS, 5875 Castle Creek Pkwy N. Drive, Suite 320, Indianapolis, IN in the amount of \$11,756.00.
- *14. RESOLVED, that the Roxbury Township Board of Education approve the purchase of the DUO Multi-factor authentication subscription and maintenance from Core BTS, 5875 Castle Creek Pkwy N. Drive, Suite 320, Indianapolis, IN in the amount of \$6,936.00.
- *15. RESOLVED, that the Roxbury Township Board of Education approve the purchase of Roxbury Township Public Schools NJSBA (New Jersey School Boards Association) 2023/2024 membership dues from NJSBA, 413 W. State Street, Trenton, NJ in the amount of \$27,195.00.
- *16. RESOLVED, that the Roxbury Township Board of Education approve the purchase of the Supplemental Math Materials from McGraw Hill, P.O. Box 182605, Columbus, OH in the amount of \$97,189.97.

CONTRACTS

- *17. RESOLVED, that the Roxbury Township Board of Education approve a contract with the Educational Services Commission of Morris County to provide the Professional Support/Non-Public Services as listed below. The term of this contract is July 1, 2023, to June 30, 2024.

Professional Support Services
 Non Public Nursing Services
 Chapter 192/193
 Non Public IDEA - B

- *18. RESOLVED, that the Roxbury Township Board of Education approve the purchase from Frontline Technologies, Inc., 1400 Atwater Drive, Malvern, PA of 2023/2024 Renewal of the software programs: Applicant Tracking, Absence & Substitute Management, Employee Evaluation Management, 504 Program Management, and IEP Direct as per invoice #178781 in the total amount of \$72,934.66.
- *19. RESOLVED, that the Roxbury Township Board of Education approve a contract with Time2 Talk LLC, 51 Mohican Avenue, Landing, NJ to provide Speech-Language Services to students attending ESY (Extended School Year Program). The term of this contract is June 28, 2023, to August 3, 2023, for a total cost not to exceed \$8,000.00.
- *20. RESOLVED, that the Roxbury Township Board of Education approve the contract with Tri-County Behavioral Care, LLC, 191 Woodport Road, Sparta, NJ for in-district counseling services. The term of this contract is April 1, 2023, to June 14, 2023, for a total cost not to exceed \$15,000.00 and funded through ESSER II.
- *21. RESOLVED, that the Roxbury Township Board of Education approve a contract with J and B Therapy, LLC, P.O. Box 151, Augusta, NJ to provide services at the rates listed below effective on July 1, 2023, and ending on June 30, 2024. The total cost is not to exceed \$60,000.00.

<i>Service</i>	<i>Rate</i>
Occupational, and/or Speech Therapy	\$93.50/hour
Physical Therapy	\$95.50/hour

Educational Support Services (LDTC)	\$93.50/hour
Psychologist Services	\$93.50/hour
Evaluations*	\$429.00/evaluation
Behavioral Support Services As provided by BCBA/Behavioral Supervisor	\$93.50/hour (3 hours/week minimum)
Behavioral Plans & Functional Behavior Assessments#	\$93.50/hour
Behavioral Support Services as provided by a Behaviorist	\$93.50/hour
Reading Specialist	\$85.50/hour
Home Instruction	\$70.00/hour
Social Work Services	\$85.50/hour
*ABA Paraprofessional Services	\$41.00/hour
*Paraprofessional Services	\$34.00/hour
Teacher of the Deaf Services	\$145.00/hour
Administrative Fee	2%
<p>*Includes, but is not limited to, evaluations for Occupational Therapy, Physical Therapy, Speech Therapy, Educational Assessments, and Psychological Evaluations. Each evaluation includes but is not limited to: student record review, staff/teacher interview and consultation, parent interview, student observations, direct administration of assessments, therapist observation, completed report (with goals and objectives, as applicable). This charge is applicable regardless of whether the professional has regularly scheduled time for other student contact.</p> <p>#Behavioral Plans are not to exceed ten (10) hours per plan; Functional Behavior Assessments are not to exceed eighteen (18) hours per assessment.</p>	

APPROVAL OF DISPOSAL OF PROPERTY

- *22. RESOLVED, that the Roxbury Township Board of Education approve the discontinued use of the vehicles listed below. Identified vehicles will be discarded, and sold, as appropriate.

	Bus#	VIN#	License Plate #
1	Bus #65	#1GBJG31U771220425	#S1U486

APPROVAL OF DISPOSAL OF BOOKS

- 23. RESOLVED, that the textbooks listed in Exhibit F1 for the Roxbury Township School District, which have been identified to be outdated, etc., be disposed of according to Regulation 7300.3, Disposition of Personal Property.

B. Education (Resolutions 1-9)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

SAFE RETURN PLAN

- *1. RESOLVED, that the Roxbury Township Board of Education approve its Safe Return Plan for the 2023/2024 school year pursuant to the Federal American Rescue Plan Act, as available on the district’s website.

HIB REPORT

- *2. RESOLVED, that the Roxbury Township Board of Education affirms the Superintendent's decisions provided in the Harassment, Intimidation, and Bullying Report for the 2022/2023 school year, ending as of May 19, 2023 for Incident Nos. 71 through 73.
- *3. RESOLVED, that the Roxbury Township Board of Education acknowledges receipt of the Harassment, Intimidation, and Bullying Report for the 2022/2023 school year, beginning May 20, 2023 and ending June 9, 2023 for Incident Nos. 74 through 78.

FIELD TRIPS / COMPETITIONS

- *4. RESOLVED, that the Roxbury Township Board of Education approve staff and students for participation in **community-based instructional trip requests** as listed, with the understanding that dates are subject to change due to inclement weather, scheduling conflicts, etc.

	School	Group	Trip Destination	Location	Estimated # of Students	Faculty Sponsor
1	ESY	RHS: STEP; SUCCESS; SUMMIT; VISTA	Circle Bowl & Entertainment	Ledgewood, NJ	~35-40	B.McGinley
2	ESY	RHS: STEP; SUCCESS; SUMMIT; VISTA	Lake Hiawatha Swim Club	Lake Hiawatha, NJ	~35-40	B.McGinley
3	ESY	RHS: STEP; SUCCESS; SUMMIT; VISTA	Lake Hiawatha Swim Club	Lake Hiawatha, NJ	~35-40	B.McGinley
4	ESY	RHS: STEP; SUCCESS; SUMMIT; VISTA	Lake Hiawatha Swim Club	Lake Hiawatha, NJ	~35-40	B.McGinley
5	ESY	RHS: STEP; SUCCESS; SUMMIT; VISTA	Lake Hiawatha Swim Club	Lake Hiawatha, NJ	~35-40	B.McGinley
6	ESY	RHS: STEP; SUCCESS; VISTA	Frelinghuysen Arboretum	Morristown, NJ	~20-25	B.McGinley
7	ESY	RHS: STEP; SUCCESS; VISTA	Frelinghuysen Arboretum	Morristown, NJ	~20-25	B.McGinley

- 5. RESOLVED, that the Roxbury Township Board of Education approve staff and students for participation in **day field trip requests** as listed, with the understanding that dates are subject to change due to inclement weather, scheduling conflicts, etc.

Organized by "School":

	School	Group	Trip Destination	Location	Estimated # of Students	Faculty Sponsor
1	ESY	KES & LRS REACH; EMS SUMMIT	Gardner Field, and Burger King	Denville, NJ	13	P.Critelli; K.Iturralde; E.Neumann
2	ESY	KES & LRS REACH; EMS SUMMIT	Turkey Brook Park - Pirates Cove	Budd Lake, NJ	13	P.Critelli; K.Iturralde; E.Neumann
3	ESY	KES & LRS REACH; EMS SUMMIT	Landing Park, and Cliff's	Landing & Ledgewood, NJ	13	P.Critelli; K.Iturralde; E.Neumann

4	ESY	KES & LRS REACH; EMS SUMMIT	Turkey Brook Park - Pirates Cove	Budd Lake, NJ	13	P.Critelli; K.Iturralde; E.Neumann
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OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2022/2023

6. RESOLVED, that the Roxbury Township Board of Education approve the 2022/2023 Extended School Year and 2022/2023 School Year Out-Of-District Placements/Services listed below:

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
208788	Educational Services Commission of Morris County	\$11,735.25	5/15/23-6/30/23

OUT-OF-DISTRICT PLACEMENTS/SERVICES - 2023/2024

7. RESOLVED, that the Roxbury Township Board of Education approve the 2023/2024 Extended School Year and 2023/2024 School Year Out-Of-District Placements/Services listed below:

<i>File Number</i>	<i>School or Provider</i>	<i>Total Cost</i>	<i>Dates</i>
210044	P.G. Chambers School	\$98,828.10	7/10/23-6/20/24
207240	P.G. Chambers School	\$98,828.10	7/10/23-6/20/24
211749	P.G. Chambers School	\$98,828.10	7/10/23-6/20/24
208714	P.G. Chambers School	\$172,328.10	7/10/23-6/20/24
209893	Bayada Home Health Care, Inc	\$105,787.50	7/1/23-6/30/24
207265	ECLC of New Jersey	\$71,446.00	7/5/23-6/30/24
204596	Banyan Upper School	\$72,736.16	7/6/23-6/30/24

TUITION STUDENTS

- *8. RESOLVED, that the Roxbury Township Board of Education approve the following tuition contract agreements for the 2023/2024 school year and/or extended school year.

<i>State ID</i>	<i>Sending District</i>	<i>Program</i>	<i>Total</i>
2874589379	Mine Hill School District*	MD	\$87,549.00

*This Resolution amends the Sending District in Resolution XVI.C.6 originally approved on May 23, 2023.

EXTRACURRICULAR CLUB AGREEMENTS

- *9. RESOLVED, that authorization to establish Year One of the following extracurricular clubs on a two-year trial basis be approved effective September 1, 2023 through June 30, 2024.

Extracurricular Clubs Two-year trial basis Year 1 as of 2023/2024		
	<i>School</i>	<i>Club Name</i>
1	RHS	Future Educators Association
2	RHS	Tri-M Music Honor Society

C. Personnel (Resolutions 1-29)

The following motions recommended by the Superintendent and School Business Administrator are non-controversial, a matter of routine business and will be voted on by one motion.

(NOTE: Approval of these resolutions authorizes the Superintendent to submit to the County Superintendent applications for emergent hiring and the candidate's attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et. seq., N.J.S.A. 18A:39-17 et. seq., or N.J.S.A. 18A:6-4.13 et. seq. for those candidates listed below. All appointments are pending verification of employment history pursuant to New Jersey P.L. 2018, c. 5 (N.J.S.A. 18A:6-7.6, et. seq.); contingent upon receipt of proper certification; and all salary placements are pending receipt of college transcripts verifying degree status.)

APPROVAL OF RATE OF PAY - SUBSTITUTE POSITIONS

*1. RESOLVED, that the Roxbury Township Board of Education approves the following rate of pay schedule for substitute positions effective July 1, 2023 through December 31, 2023:

Category	Rate of Pay 7/1/23 thru 12/31/23
Leave Replacement / Interim Teacher or Education Services Personnel (must hold proper NJ certification in content area)	\$300.00 per diem
Transitional Substitute Teacher: up to 20 consecutive days in same position; 21-40 days maximum with county superintendent's approval (Alternate or Traditional Route candidate holding a county substitute credential pending issuance of NJ certification)	\$230.00 per diem
Substitute Teacher: in assignment exceeding 20 consecutive days; 40 days maximum in non-content area (holding a NJ standard/CE/CEAS certification)	\$200.00 per diem
Leave Replacement Nurse (must hold a registered nurse license)	\$325.00 per diem
Permanent Substitute Nurse	\$285.00 per diem
Substitute Nurse	\$235.00 per diem
Permanent Substitute Teacher (holding a NJ standard/CE/CEAS certification, or Traditional Route candidate holding a county substitute credential pending issuance of NJ certification)	\$160.00 per diem
Substitute Teacher (holding a NJ standard/CE/CEAS certification)	\$110.00 per diem
Substitute Teacher (holding a county substitute credential)	\$100.00 per diem
Interim Instructional Paraprofessional (exceeding 20 consecutive days in same assignment)	\$105.00 per diem
Substitute Instructional Paraprofessional	\$95.00 per diem
Substitute Bus Aide	\$15.00 hourly
Substitute Bus Driver	\$25.00 hourly
Substitute Cafeteria (Lunch) Aide	\$14.13 hourly
Substitute Computer Technician	\$16.00 hourly
Substitute Maintenance / Groundskeeper	\$15.00 - \$25.00 hourly
Substitute Secretary	\$15.00 hourly
Leave Replacement Secretary	\$25.00 hourly
Substitute Security Guard / Matron	\$16.50 hourly
Substitute Security Guard (with Permit to Carry)	\$26.00 hourly

RESIGNATIONS, RETIREMENTS, TERMINATIONS

2. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Action</i>	<i>Final day of employment</i>	<i>Discussion</i>
1	Ahrens, Jennifer	FES	Special Education Paraprofessional	Resignation for personal reasons	6/30/23	
2	Bremer, Jaclyn	JES	Gr. 1 Teacher	Resignation for personal reasons	6/30/23	
* 3	Cullen, Maureen	TR	Bus Driver	Resignation for personal reasons	6/2/23	
* 4	Cunetta, Leanne	RHS	Math Teacher	Resignation for personal reasons	6/30/23	
* 5	Dacey, Erin	TR	Bus Aide	Resignation for personal reasons	6/2/23	
* 6	London, Frances	RHS	Special Education Teacher	Resignation for retirement purposes	6/30/23	
7	Riboldi, Denise	LRS	Special Education Paraprofessional	Resignation for personal reasons	6/30/23	

LEAVES OF ABSENCE

3. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Leave Start Date</i>	<i>Paid Leave</i>	<i>Unpaid FMLA/ NJFLA ^</i>	<i>Return Date</i>	<i>Discussion</i>
* 1	Belfiore, Christina	RHS	School Counselor	2/6/23	Using available personal days first, then available sick	FMLA/NJFLA	10/2/23	Updates <i>Leave Start Date</i> ; and Amends <i>Return Date</i> previously aprvd.
2	Bohler, Allison	JES	SLS	9/18/23 or sooner if nec	Using available sick days	FMLA/NJFLA	3/1/24	
3	LaCosta, Gail	FES	School Counselor & ABS	4/17/23	Using 10 sick days first; then remaining personal days; then sick days #	FMLA/NJFLA	11/8/23	Amends <i>Return Date</i> previously aprvd. # Using all but 5 remaining sick days

[^]Leave becomes unpaid when sick/personal days depleted or released by physician, whichever occurs first.

REASSIGNMENTS / TRANSFERS

4. RESOLVED, that the Roxbury Township Board of Education approve the reassignment and change in salary for the staff members listed below:

	Name	Former Assignment & Loc.	New Assignment & Loc.	Pay Rate	Effective Date	Discussion
1	Bagonis, Heidi	Cafeteria Lunchroom Aide AID.CAF.KEN.NA.01	School Secretary p/t 10m (0.5334 FTE) Grade II, Step 1 SEC.KEN.OFF.GR2.P T	KES \$21,414	9/1/23 - 6/30/24 #	Tenure-track replacement; salary pending completion of REA negotiations
# 10-month employee shall start on the first day of the 2023-24 calendar for this bargaining unit / employee group						

5. RESOLVED, that the staff listed below be transferred to a new location and/or assignment for the 2023/2024 school year as indicated:

	Name	Former Assignment & Loc.	New Assignment & Loc.	Effective Date	Discussion
1	Decker, Sonia	Special Education Paraprofessional	NES JES Special Education Paraprofessional	JES 2/16/23	
* 2	Hughes, Danielle	Math Teacher TCH.EMS.MAT.NA.07	EMS Math Teacher TCH.RHS.MAT.NA.04	RHS 9/1/23 #	Replacement in position.
* 3	Krumenaker, Terry	Special Education Teacher (RC) TCH.SPE.RES.NA.05	RHS Special Education Teacher (RC) TCH.SPE.RES.NA.05	EMS 9/1/23 #	
4	Leister, Tina	Gr. 4 Teacher TCH.KEN.GR4.NA.01	KES Gr. 2 Teacher TCH.KEN.GR2.NA.04	KES 9/1/23 #	TL' 23/24 position replaces TCH.KEN.GR4.NA.01
5	Mauro, Stephanie	Special Education Teacher (RC) TCH.SPE.RES.NA.01	EMS ISL Teacher TCH.EMS.BSI.NA.03	EMS 9/1/23 #	SM to replace J.Rubenstein.
6	Rubenstein, Jill	ISL Teacher TCH.EMS.BSI.NA.03	EMS Special Education Teacher (RC) TCH.SPE.RES.NA.01	FES 9/1/23 #	JR to replace S.Mauro; & movement of RC position from EMS to FES.
7	Stehlgens, Dana	Special Education Teacher (LLD) TCH.SPE.LLD.NA.03	NES Special Education Teacher (RC) TCH.SPE.RES.NA.47	NES 9/1/23 #	DS' 23/24 position replaces TCH.SPE.LLD.NA.03
* 8	Wenarsky, Courtney	Special Education Teacher (RC) TCH.SPE.RES.NA.37	FES Special Education Teacher (SUCCESS) TCH.SPE.SUC.MD.01	RHS 9/1/23 #	Replacement in position. CW's 23/24 position replaces TCH.SPE.RES.NA.37
# 10-month employees shall start on the first day of the 2023-24 calendar for this bargaining unit / employee group.					

APPOINTMENTS

6. RESOLVED, that the Roxbury Township Board of Education approve the following:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Salary Guide / Step</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	Lenox, Thomas	RHS	Special Education Teacher (RC)	22/23 BA+30 Step 11-13 ##	\$70,185 ##	9/1/23 #	6/30/24	Tenure-track replacement in position TCH.SPE.RES.NA.18. ## Step/Salary pending completion of REA negotiations.
* 2	Mullen, Mairead	RHS	Special Education Teacher (RC)	22/23 BA Step 9 ##	\$60,655 ##	9/1/23 #	6/30/24	Tenure-track replacement for position TCH.SPE.RES.NA.46; position replaces TCH.SPE.SMT.BD.02. ## Step/Salary pending completion of REA negotiations.
3	Rose, Andrew	JES	Gr. 3 Teacher	22/23 BA Step 3-5 ##	\$56,440 ##	9/1/23 #	6/30/24	Tenure-track replacement in position TCH.JEF.GR3.NA.03. ## Step/Salary pending completion of REA negotiations.
4	Strauss, Joyce	NES	Part-time ISL Teacher (FTE 0.73)	22/23 BA Step 10 ##	\$45,884 ##	9/1/23 #	6/30/24	Tenure-track replacement in position TCH.DS.BSI.NA.01; and movement of position from FES to NES. ## Step/Salary pending completion of REA negotiations.
* 5	Torsiello, Christopher	RHS	Art Teacher	22/23 BA Step 2 ##	\$55,940 ##	9/1/23 #	6/30/24	Tenure-track replacement in position TCH.RHS.ART.NA.02. ## Step/Salary pending completion of REA negotiations.
# 10-month employees shall start on the first day of the 2023-24 calendar for this bargaining unit / employee group. ^ Employment start date is pending completion of documentation in accordance with the law or district policy. ^^ Employment start date is pending release from current employer.								

APPOINTMENTS - LEAVE REPLACEMENTS

7. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Salary</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
1	Glazer, Bethann	KES	Leave-repl Gr. 2 Teacher	\$300.00 per diem	8/28/23	6/14/24	Replacement in position TCH.KEN.GR2.NA.04

APPOINTMENTS - HOURLY EMPLOYEES

8. RESOLVED, that the Roxbury Township Board of Education approve the following staff members:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Guide / Step</i>	<i>Hourly Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	Varvar, Gloriana	TR	Bus Driver	RBDG	\$35.51	9/1/23 #	6/30/24	Replacement in position BUS.TR.DRI.RE.29; Salary pending completion of RBDG negotiations

^ Employment start date is pending completion of documentation in accordance with the law or district policy.
 ^^ Employment start date is pending release from current employer.
 # 10-month employees shall start on the first day of the 2022-23 calendar for this bargaining unit / employee group.

9. RESOLVED, that the Roxbury Township Board of Education approve the following Summer Staff members:

	<i>Name</i>	<i>Loc</i>	<i>Position</i>	<i>Guide / Step</i>	<i>Hourly Rate</i>	<i>Start Date</i>	<i>End Date</i>	<i>Discussion</i>
* 1	Arentowicz, Scott	Dist	Summer Security Guard	N/A	\$26.00 \$26.86	6/15/23 7/1/23	6/30/238 /25/23	Not to exceed 180 hours
* 2	Combes, William	Dist	Summer Security Guard Substitute	N/A	\$26.00 \$26.86	6/15/23 7/1/23	6/30/238 /25/23	Summer hours to cover absences only
* 3	D'Amato, Sebastian	Dist	Summer Security Guard Substitute	N/A	\$26.00 \$26.86	6/15/23 7/1/23	6/30/238 /25/23	Summer hours to cover absences only
4	Diaz, Martha	OOD	Special Education Paraprofessional	REA Paraprof Step 13	\$22.80	7/1/23	8/31/23	Not to exceed 25 hrs/wk providing in home program; step/salary pending completion of negotiations
* 5	Herter, Herbert	Dist	Summer Security Guard Substitute	N/A	\$26.00 \$26.86	6/15/23 7/1/23	6/30/238 /25/23	Summer hours to cover absences only
* 6	Kein, Lauren	Tech	Summer Computer Technician	N/A	\$15.00	7/1/23	8/25/23	Not to exceed 29 hrs/wk
* 7	McHugh, Kyle	B&G	Summer Laborer	N/A	\$15.00	6/15/23	8/25/23	Not to exceed 29 hrs/wk
* 8	O'Brien, James	Dist	Summer Security Guard	N/A	\$26.00 \$26.86	6/15/23 7/1/23	6/30/238 /25/23	Not to exceed 180 hours
9	Puco, Valerie	OOD	Special Education Paraprofessional	REA Paraprof Step 11	\$21.48	7/1/23	8/31/23	Not to exceed 25 hrs/wk providing in home program; step/salary pending completion of negotiations
* 10	Zimmerman, William	B&G	Summer Crew Leader	N/A	\$20.00	6/15/23	8/25/23	Not to exceed 29 hrs/wk

- *10. RESOLVED, that the Roxbury Township Board of Education approve the following staff members to be the Facilities Manager during events hosted at all district properties for \$39.00 hourly on an as needed basis:

	<i>Name</i>	<i>Primary Job Title</i>	<i>Start Date</i>	<i>End Date</i>
1	Arentowicz, Scott	Security Guard F/T 10m	7/1/23	6/30/24
2	Combes, William	Security Guard P/T 10m	7/1/23	6/30/24
3	D'Amato, Sebastian	Security Guard P/T 10m	7/1/23	6/30/24
4	Gaffney, Kevin	Substitute Security Guard	7/1/23	6/30/24

5	Gonzalez, Robert	Security Guard P/T 12m	7/1/23	6/30/24
6	Herter, Herbert	Security Guard P/T 10m	7/1/23	6/30/24
7	Mohr, Brandon	Substitute Security Guard	7/1/23	6/30/24
8	Negron, Joaquin	Substitute Security Guard	7/1/23	6/30/24
9	Nelle, Kurt	Substitute Security Guard	7/1/23	6/30/24
10	O'Brien, James	Security Guard F/T 10m	7/1/23	6/30/24

REAPPOINTMENTS - SUBSTITUTES - TEACHER, PARAPROFESSIONAL, SECRETARY, NURSE, LUNCH AIDE

*11. RESOLVED, that the substitutes listed on the attached Exhibit HR1 be reappointed as indicated on an as needed basis for the 2023-2024 school year.

APPOINTMENTS - SUBSTITUTES

*12. RESOLVED, that the Roxbury Township Board of Education approve the following non-tenure track positions on an as needed basis:

	Name	Loc.	Position	Salary	Start Date #	End Date	Discussion
1	Malkin, Kevin	District	Substitute Teacher, Paraprofessional	23/24 Board approved Sub Rate	9/1/23	6/30/24	
2	Nelson, Susan	District	Substitute Nurse	23/24 Board approved Sub Rate	9/1/23	6/30/24	
3	Phillips, Melissa	District	Substitute Nurse	23/24 Board approved Sub Rate	9/1/23	6/30/24	
4	Simmerano, Susanne	District	Substitute Teacher, Paraprofessional	23/24 Board approved Sub Rate	9/1/23	6/30/24	
5	Tilves, Michelle	District	Substitute Teacher, Paraprofessional	23/24 Board approved Sub Rate	9/1/23	6/30/24	

Substitutes may start on the first student day of the 2023-24 calendar.

SUBSTITUTES - TRANSPORTATION, TECHNOLOGY, SECURITY, MAINTENANCE/GROUNDS

*13. RESOLVED, that the following substitutes be approved on an as needed basis at the board approved substitute rate of pay:

	Name	Position	Start Date	End Date	Discussion
1	Gaffney, Kevin	Substitute Security Guard	7/1/23	6/30/24	Not to exceed 29 hrs/wk
2	Mohr, Brandon	Substitute Security Guard	7/1/23	6/30/24	Not to exceed 29 hrs/wk
3	Negron, Joaquin	Substitute Security Guard	7/1/23	6/30/24	Not to exceed 29 hrs/wk
4	Nelle, Kurt	Substitute Security Guard	7/1/23	6/30/24	Not to exceed 29 hrs/wk

APPOINTMENTS - LEAD TEACHERS

*14. RESOLVED, that the following staff be appointed for the 2023/2024 school year as indicated.

	<i>Name</i>	<i>Position</i>	<i>Stipend per 2020-23 REA Contract [^]</i>
1	Bedoya, Judy	Lead Teacher of World Language Gr. 7 - 12	\$2,075
2	Hachey, Patrick	Lead Teacher of Performing Arts Gr. 7 - 12	\$2,075
3	Poggi, Kevin	Lead Teacher of Physical Education / Health Gr. 7 - 12	\$2,075
4	Zengel, Renee	Lead Teacher of Visual Arts Gr. 7 - 12	\$2,075
[^] Stipend pending completion of REA negotiations.			

APPOINTMENTS - NURSE COORDINATORS

*15. RESOLVED, that the following staff be appointed for the 2023/2024 school year as indicated.

	<i>Name</i>	<i>Position</i>	<i>Stipend per 2020-23 REA Contract [^]</i>	<i>Discussion</i>
1	Hornung, Desiree	Nurse Co-Coordinator	\$1,500	In addition to no. of Summer 2023 days aprvd 6/12/23 XVI.C.19.1 & 2, appt to co-coordinator position includes an extra 5 days over Summer 2023 payable at DH's per diem rate aprvd in aforementioned resol.
2	Leonard, Catherine	Nurse Co-Coordinator	\$1,500	In addition to no. of Summer 2023 days aprvd 6/12/23 XVI.C.19.5 & 6, appt to co-coordinator position includes an extra 5 days over Summer 2023 payable at CL's per diem rate aprvd in aforementioned resol.
[^] Stipend pending completion of REA negotiations.				

STIPENDS - ADMINISTRATORS' INNOVATIVE PROJECTS

16. RESOLVED, that the Superintendent of Schools recognizes that the following Roxbury Administrators' Association members have completed and met the criteria objectives established for the Innovative Project shown for the 2022/2023 school year; and approves payment by June 30, 2023 of the stipend indicated for achievement of each said project.

	<i>Name</i>	<i>Innovative Project</i>	<i>Stipend for 22/23 per RAA 2020-2023 Contract</i>
1	Argenziano, Christopher	Positive Behavioral Interventions Designed to Improve Bus Etiquette	\$800
2	Cosgrove, Melissa	Elementary Student Advisory Project	\$800
*	3 DeBarros, Joel	Paraprofessional Evaluation	\$800
*	4 Fiscina, Jeffrey	Team SAT	\$800
*	5 Gallagher, Amy	Paraprofessional Handbook	\$800
6	Kelly, Erika	Reveal Math & Number Worlds Monthly Newsletters	\$800
7	LaMonica, Christina	Restorative Practices Alignment L/R to EMS &	\$800

		Integration at EMS	
8	Lynch, Danielle	NES Crew	\$800
* 9	Mann, Monica	Digital Program of Studies on Website (two-year project)	\$800
* 10	Mason, Stuart	Academy for Sports Medicine - Higher Education Partnership	\$800
* 11	Miller, Dominick	A Day That Rox	\$800
* 12	Trokan, Matthew	Building Capacity for Spanish-Speaking Students and Families	\$800
13	Zegar, Christopher	Restorative Practices Alignment L/R to EMS & Integration at L/R	\$800

SUMMER 2023 EMPLOYMENT OF EDUCATIONAL SERVICES PERSONNEL

17. RESOLVED, that the following staff be appointed to work as described below at the per diem rate indicated.

Special Services						
	Name	Position	Per Diem Rate based on 22/23 Base salary [^]	Effective weekdays from 6/16/23 through 8/25/23 for 6 hrs per day for a total time period not to exceed:	Days related to work for:	Discussion
* 1	Dressel, Michele	LDT-C	\$455.84	10 days	RHS	
2	Palmieri, Kristen	School Social Worker	\$339.59	4 days	KES	
* 3	Susin, Jessica	School Social Worker	\$339.59	5 days	RHS	
4	Thompson, Carrie	LDT-C	\$438.41	20 days	EMS	
5	Ventricelli, Kathryn	LDT-C	\$497.38	20 days	JES, NES	
[^] Per Diem Rate to be based on 23/24 Base salary, pending completion of REA negotiations.						

18. RESOLVED, that the following staff be appointed to work as described below at the per diem rate indicated.

Grouped by Loc (Elem to High School); then Organized by Name:

Guidance Dept						
	Name	Position	Per Diem Rate based on 22/23 Base salary [^]	Effective weekdays from 6/16/23 through 8/25/23 as indicated below for 6 hrs per day for a total time period not to exceed:	Days related to work for:	Discussion
1	Del Russo, Stefanie	School Counselor	\$339.59	2 floater days (anytime) & 2 days after 8/13/23	LRS	
2	Urban, Tara	School Counselor	\$331.57	2 days after 8/13/23	LRS	
* 3	Cumming,	Guidance	\$216.34	1 day in July 2023 &	EMS &	

	Kristen	Secretary		3 days in August 2023 prior to 8/22/23	DIST	
4	Esposito, Geri	SAC	\$535.30	1 floater day (anytime) & 1 day after 8/13/23	EMS	
5	Lomuntad, Caroline	School Counselor	\$402.09	6 floater days (anytime) & 2 days after 8/13/23	EMS	
6	Torres-Davis, Evelyn	School Counselor	\$428.02	6 floater days (anytime) & 2 days after 8/13/23	EMS	
* 7	Kenny, Jennifer	SAC	\$477.73	6 floater days (anytime) & 4 days after 8/13/23	RHS	# Approved to use any unused days from other HS counselors
* 8	LaCapra, Gina	School Counselor	\$554.49	2 days after 8/13/23	RHS	Any unused days can be transferred to approved HS counselor (see #)
* 9	Maher, Chelsea	School Counselor	\$334.27	4 days after 8/13/23	RHS	Any unused days can be transferred to approved HS counselor (see #)
* 10	San Emeterio, Stefanie	School Counselor	\$467.66	6 floater days (anytime) & 6 days after 8/13/23	RHS	# Approved to use any unused days from other HS counselors
[^] Per Diem Rate to be based on 23/24 Base salary, pending completion of REA negotiations.						

19. RESOLVED, that for the purpose of monitoring inoculations, allergies, asthma, diabetes, and other serious health conditions which require meeting with students and parents, that the following school nurses be approved to work the number of days described below at the location shown at the per diem rate indicated.

Organized by Name:

Nurses					
	Name	Per Diem Rate based on 22/23 Base salary [^]	Effective weekdays from 6/16/23 through 8/25/23 as denoted below for 6 hrs per day:	Days related to work for:	Discussion
1	Hornung, Desiree	\$423.44	10 days	EMS	Of the 10 days allotted, 5 are designated for the processing of EMS Sports Physicals.
* 2	Hornung, Desiree	\$423.44	5 days	RHS	Days are designated for the processing of RHS Sports Physicals.
3	Kocoski, Sanja	\$327.86	4 days	KES	
4	Kovacs, Rachelle	\$370.63	4 days	LRS	
5	Leonard, Catherine	\$384.62	4 days	NES	
* 6	Leonard, Catherine	\$384.62	5 days	RHS	Days are designated for the processing of RHS Sports Physicals.
7	Zenna, Kathryn	\$447.24	4 days	JES	
[^] Per Diem Rate to be based on 23/24 Base salary, pending completion of REA negotiations.					

SUMMER 2023 EMPLOYMENT FOR MANDATED SPECIAL EDUCATION

*20. RESOLVED, that for the purpose of conducting on-site mandated meetings with parents and staff to determine evaluative status, IEPs, and other appropriate activities required under the New Jersey law governing Special Education, that the following staff be approved on an as-needed basis as described below at the hourly rate indicated:

	<i>Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Hourly Rate</i>	<i>Discussion</i>
1	Teachers	6/16/23	8/25/23	Hourly Rate based on individual's 22/23 Base salary [^]	If applicable, staff are only to be assigned hours for mandated Special Education mtgs outside of their working hours for other in-district Summer 2023 employment (i.e. ESY; Title I Summer School Program; days assigned to Educational Svcs Personnel).
2	Educational Services Personnel	6/16/23	8/25/23	Hourly Rate based on individual's 22/23 Base salary [^]	
3	Paraprofessionals	6/16/23	8/25/23	22/23 Hourly Rate [^^]	
4	Permanent Substitute Teachers	6/16/23	8/25/23	Hourly Rate based on individual's 23/24 per diem	
[^] Hourly Rate to be based on individual's 23/24 Base salary, pending completion of REA negotiations. [^^] Hourly Rate to be based on individual's 23/24 Hourly rate, pending completion of REA negotiations.					

SUMMER EMPLOYMENT - 2023 EXTENDED SCHOOL YEAR (ESY) PROGRAM

*21. RESOLVED, that the list of staff members and substitutes listed in Exhibit HR2 be approved for the 2023 Extended School Year Program for the term beginning June 28, 2023 and June 29, 2023 and July 5, 2023 through August 3, 2023 (Monday through Thursday). As approved on March 6, 2023, an ESY staff member's hours shall not exceed 20 hours weekly with the exception of the Program Coordinator who is limited to 25 hours weekly. ESY Teachers and related service providers shall be available for at least one day (not to exceed 4 hours) prior to June 28, 2023. All ESY paraprofessionals shall be approved to serve as ESY Bus Aides on an as needed basis not to exceed 5 hours weekly at \$17.00 hourly.

SUMMER 2023 EMPLOYMENT - BUS DRIVERS & BUS AIDES

*22. RESOLVED, that the bus drivers and bus aides listed in Exhibit HR3 be approved for summer work effective June 28, 2023 through August 25, 2023.

CURRICULUM WRITING

23. RESOLVED, that the individuals listed in attached Exhibit HR4 be approved to write curriculum for the 2023/2024 school year as indicated at a salary of \$46 per hour per course, not to exceed thirty-five (35) hours per course by August 25, 2023. Salary pending completion of REA negotiations.

HOME INSTRUCTION

*24. RESOLVED, that the following staff members be approved to provide home instruction on an as needed basis. These instructors hold appropriate NJ teaching certifications and have completed a background check, as required by State law.

	<i>Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Hourly Rate</i>
1	Any full-time employee of the Roxbury School district who is a certified instructor	7/1/23	6/30/24	\$35.00

AUDIOVISUAL PRODUCTIONS

*25. RESOLVED, that the staff listed below be approved as indicated to perform the lighting and sound responsibilities for events within the district and those that are reimbursed by outside agencies:

	<i>Last Name</i>	<i>First Name</i>	<i>Start Date</i>	<i>End Date</i>	<i>Payment</i>
1	Blewitt	Jessica	7/1/23	6/30/24	\$45/hr
2	Burke	Jenna	7/1/23	6/30/24	\$45/hr
3	Caivano	Roxana	7/1/23	6/30/24	\$45/hr
4	Goodwin	James	7/1/23	6/30/24	\$45/hr
5	Hachey	Patrick	7/1/23	6/30/24	\$45/hr
6	Harrison Calderon	Jessica	7/1/23	6/30/24	\$45/hr
7	Palanchi	Kristen	7/1/23	6/30/24	\$45/hr
8	Salyerds	Robert Daniel	7/1/23	6/30/24	\$45/hr
9	Sweeer	Krista	7/1/23	6/30/24	\$45/hr
10	Sweeer	Ryan	7/1/23	6/30/24	\$45/hr

STUDENT TEACHERS/INTERNS

*26. RESOLVED, that the following student teacher/intern assignment be approved as per the placement requirements in Policy 9541- Student Teachers/Interns:

	<i>Student-Teacher/Intern</i>				<i>Roxbury Cooperating Teacher</i>		
	<i>Name</i>	<i>College/Univ</i>	<i>Placement Sought</i>	<i>Term</i>	<i>Name</i>	<i>Position</i>	<i>Loc</i>
1	Paterno, Anthony	Rutgers Univ	Clinical Int-Middle School & High School Band	8/28/23 - 12/22/23 for 2 days/week	Sweeer, Ryan	Music Teacher	EMS, RHS
2	Paterno, Anthony	Rutgers Univ	Clinical Int-Middle School & High School Band	1/2/24 - 5/10/24 for f/t	Conrad, Jeffrey	Music Teacher	EMS, RHS

COMMUNITY SCHOOL

*27. RESOLVED, that the Roxbury Township Board of Education approve the following:

	Name	Loc	Position	Hourly Rate	Start Date	End Date	Discussion (Min Max)
1	Monaghan, Christine	RCS	Program Assistant	\$25.00	7/1/23	6/30/24	Not to exceed 29 hours per week

28. RESOLVED, that based on current and projected positive health conditions, the staff listed below be appointed for the 2022/2023 Roxbury Community School B.A.S.E.S. Program. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Name	Loc	Title	Hourly Rate	Start Date	End Date	Discussion
1	Bagonis, Heidi	K-4	Non-Certified	\$22.00	6/12/23	6/30/23	
2	Opalka, Angela	K-4	Non-Certified	\$22.00	6/12/23	6/30/23	

*29. RESOLVED, that based on current and projected positive health conditions, the staff listed below be appointed for the 2023/2024 Roxbury Community School Course Offerings. All expenses will be paid from collected tuition and employment is dependent upon sufficient enrollment.

	Program	Instructor	Loc	Pay Rate	Start Date	End Date	Discussion (Min Max)
1	Gaels Speed Camp	Derek Bischoff	RHS	\$100/Student	7/1/23	7/31/23	Min: 8 Max: 30
2	Roxbury SAT Team	Cunetta, Leanne	RHS	\$75/Day	6/19/23	7/14/23	Min: 10 Max: 15 *Amends 5/23/23 Resolution
3	Roxbury SAT Team	Stellingwerf, Kaitlin	RHS	\$396/Student	6/19/23	7/14/23	Min: 10 Max: 15 *Amends 5/23/23 Resolution

D. Executive Session Regular Meeting

*1. WHEREAS, Chapter 231, P.L. 1975, also known as the Sunshine Law, authorizes a public body to meet in Executive Session under certain limited circumstances; and

WHEREAS, said law requires the Board of Education to adopt a resolution at a public meeting before it can meet in such an Executive Session; and

WHEREAS, the Board of Education is anticipating to hold a Regular Meeting on June 26, 2023 at 6:30 p.m. and;

WHEREAS, the Board of Education intends to discuss matters in Executive Session at this meeting;

NOW THEREFORE, BE IT RESOLVED, that the Roxbury Township Board of Education expects to discuss personnel, student matters, negotiations and matters covered by attorney client privilege during the aforementioned Executive Session; and

June 12, 2023

BE IT FURTHER RESOLVED, that the public portion of the aforementioned Roxbury Township Board of Education Regular Meeting will commence at 7:30 p.m.

XVII. PUBLIC COMMENTS – There is a three-minute time limit, per Board Policy.

XVIII. BOARD MEMBER COMMENTS

XIX. EXECUTIVE SESSION - (IF NECESSARY)

XX. PUBLIC SESSION – (IF NECESSARY)

XXI. ADJOURNMENT

	<i>Textbook Title</i>	<i>Publisher</i>	<i>Copyright</i>	<i>ISBN</i>	<i>No. of Copies</i>
* 1	Geometry, Concepts and Skills	McDougal Littell	2003	0-618-08758-3	75
* 2	Algebra 2, Concepts and Skills	McDougal Littell	2008	0-618-55210-3	80
3	The American Singer	American Book Company	1960	--	1
4	The Cat in the Hat Songbook	Random House	1967	--	1
5	Come Dance With Me	James H. Heineman Inc.	1964	--	1
6	Come Dance With Me, Record	James H. Heineman Inc.	1964	--	1
7	Discovering Music, Teacher's Edition	American Book Company	1966	--	1
8	Exploring Music	Holt, Rinehart, & Winston	1966	--	1
9	Exploring Music, Teacher's Edition	Holt, Rinehart, & Winston	1966	--	1
10	Expressing Music	American Book Company	1980	0-278-44810-0	1
11	Making Music Curriculum K, Keyboard Accompaniment	Silver Burdett	2002	0-328-07770-4	1
12	Making Music Curriculum K, Teacher's Edition	Silver Burdett	2002	0-382-34353-0	1
13	Making Music Curriculum 1, Keyboard Accompaniment	Silver Burdett	2022	0-382-34484-7	1
14	Making Music Curriculum 1, Teacher's Edition	Silver Burdett	2002	0-382-34354-9	3
15	Making Music Curriculum 2, Teacher's Edition	Silver Burdett	2002	0-382-34355-7	3
16	Making Music Curriculum 2, Keyboard Accompaniment	Silver Burdett	2022	0-382-34485-5	1
17	Making Music Curriculum 3, Keyboard Accompaniment	Silver Burdett	2002	0-382-34486-3	1
18	Making Music Curriculum 3, Teacher's Edition	Silver Burdett	2002	0-382-34356-5	3
19	Making Music Curriculum 4, Keyboard Accompaniment	Silver Burdett	2002	0-382-34487-1	1
20	Making Music Curriculum 4, Teacher's Edition	Silver Burdett	2002	0-382-34357-3	4
21	Making Music Your Own, 3	Silver Burdett	1968	--	1
22	Making Music Your Own, Teacher's Edition	Silver Burdett	1971	--	2
23	Music, Purple Book	Silver Burdett	1974	--	5
24	Music, Orange Book	Silver Burdett	1974	--	2
25	Music Connection, K	Silver Burdett Ginn	1995	382-26695-1	1
26	Music Connection, 1	Silver Burdett Ginn	1995	0-383-26190-9	1
27	Music Connection, 2	Silver Burdett Ginn	1995	383-26698-6	1
28	Music and You Curriculum K, Teacher's Edition	MacMillan	1988	0-02-293270-4 / K	1
29	Music and You Curriculum 2, Teacher's Edition	MacMillan	1988	0-02-293330-1 / 2	1
30	Music and You Curriculum 5, Teacher's Edition	MacMillan	1988	0-02-293400-6 / 5	1
31	Music in Our Town	Silver Burdett	1956	--	2
32	Now and Long Ago	Silver Burdett	1962	--	1
33	Our Songs	Birchard Boston	--	--	1
34	Share the Music K, Teacher's Edition	MacMillan/McGraw Hill	1995	0-02-295056-7	1
35	Share the Music 1, Teacher's Edition	MacMillan/McGraw Hill	1995	0-02-295057-5	1
36	Share the Music 2, Teacher's Edition	MacMillan/McGraw Hill	1995	0-02-295058-3	1
37	Share the Music 3, Teacher's Edition	MacMillan/McGraw Hill	1995	0-02-295059-1	1
38	Share the Music 4, Student Book	MacMillan/McGraw Hill	1995	0-02-295053-2	1
39	Share the Music 4, Teacher's Edition	MacMillan/McGraw Hill	1995	0-02-295060-5	1
40	Share the Music 5, Teacher's Edition	MacMillan/McGraw Hill	1995	0-02-295061-3	1
41	Simple Folk Instruments to Make and Play	Simon and Schuster	1977	0-671-22446-8	1
42	Singing on Our Way	Ginn and Company	1949	--	1
43	Songs to Grow On, Teacher's Edition	Marks & Sloane	1950	--	1
44	Time for Poetry	Scott, Foresman, & Company	1962	--	1
45	The Walt Disney Songbook	Golden Press	1974	--	1

T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide		
1	Abney, Allison	T, P, S, LA
2	Bacich, Andrea	T, P, S, LA
3	Baker, Sharon	T
4	Banta, Donald	T, P
5	Belford, Melanie	T, P, S, LA
6	Berta, Yvette	T, P, S
7	Bloom, Sheri	T, P, S, LA
8	Bogardus, Sheryl	T, P, LA
9	Boutrs, Margi	T, P, S, LA
10	Bowers, Rosemary	N
11	Buschke, Suzanne	T, LA
12	Campbell, Eileen	T
13	Cantor, Anne	T, P
14	Casendino, Dawn	T, P
15	Chambers, Mary	T, P, S
16	Chapman, Jordan	T, P, S, LA
17	Christensen, Catherine	T, P
18	Ciccarella, Elaine	S
19	Clevenger, Tracy	T, P, S
20	Coimbatore Rajasekaran, Sudha	T, P, S, LA
21	Cooper, Doris	T, P
22	Cooper, David	T
23	Cuda, Carolyn	T, P, S
24	Damell, Joan	T, P
25	Decker, Sonia	T, P
26	Deutch, Haim	T, P
27	DiTrollo, Kristen	T, P
28	Dunn, Francis	T
29	Feind, Lisa	T, P
30	Fiore, Nicole	T, P, S, LA
31	Fischer, Amy	T, S
32	Fremgen, Christy	T, P, S, LA
33	Gamba, Marguerite	T, P, S, LA
34	Gazieva, Malika	T, P, S, LA
35	Ghilain, Susan	T, P
36	Gibson, Suzanne	N
37	Gramp, Irene	S
38	Haegele, Carol	T, P, S, LA
39	Hall, Jean	T
40	Hoyos Hernandez, Karla	T, P, S, LA
41	Hrynio, Lindsay	N

T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide		
42	Hueber, Ashley	T, P
43	Huskins, Judith	T, P, S, LA
44	Hussein, Nihal	T, P, S, LA
45	Johnson, Jessica	S
46	Kalleberg, Paul	T
47	Kalodner, Izzy	T, P, S, LA
48	Kemmerer, Laura	S, LA
49	Kessel, Marylou	T, P
50	Kika, Joseph	T, P, S, LA
51	King, Mandissa	T, P, S, LA
52	Laki, Michele	T, P
53	Laskoski, Vincent	T, P
54	Latella, Evelyn	T, P, S, LA
55	Lehr, Brianna	P
56	Leibowitz, Scott	T, P, S, LA
57	Lewis, Rebecca	T, P, LA
58	Mangano, Marissa	T, P, S, LA
59	Manzo, Brianna	T, P, S, LA
60	Marantz, Anne	T, P, LA
61	Matthews, Jacqueline	T, P, S, LA
62	McCarthy, Pamela	T, P
63	McDonald, Molly	T, P, S, LA
64	McKenna, Barbara	N
65	Mederos, Christine	T, P, S, LA
66	Melillo, Carole	T
67	Miller, Thomas	T, P
68	Nilsen, Christine	T, P, S, LA
69	O'Shea, Nichole	T, P, S, LA
70	Oliynik, Laura	T, P, S, LA
71	Omar, Ahlam	T, P
72	Orr, Zachary	T, P
73	Palanchi, Reghan	T, P, S, LA
74	Palmer, Deborah	T, P, S, LA
75	Pinero, Carolina	T, P, S
76	Pisciotto, Cara	T, P
77	Quigley Shann, Kathleen	T, P, S, LA
78	Rebllon, Karoline	T, P, S, LA
79	Reed, Suzannah	T, P
80	Robertson, Lisa	T, P, S, LA
81	Rollo, Dina	T, P
82	Ronchetta, Alexandra	P

T = Substitute Teacher, P = Substitute Paraprofessional, S = Substitute Secretary, N = Substitute Nurse, LA = Substitute Lunch Aide		
83	Rousseau , Brianne	T, P, S, LA
84	Scalamoni, Patricia	T, P, S, LA
85	Scalfani, Andrea	T
86	Scheuerman, Robert	T, P
87	Sedlock, Robert	T, P, S, LA
88	Shelton, Ashlei	T, P, S, LA
89	Skov, JoAnne	P, S, LA
90	Smethy, Sally	S
91	Spaldo, Debra	T, P, S, LA
92	Sparano, Brianna	T, P, S
93	Stahl, Owen	T, P, S, LA
94	Swanick, Thomas	T, P, S, LA
95	Taylor, Mark	T, P, S, LA
96	Terracciano, Anthony	T, P, S, LA
97	Teti, Donna	T, P, S, LA
98	Toomb, Conor	T, P, S, LA
99	Uhlman, Marina	S
100	Uvenio, JoAnn	T, P, S, LA
101	Weiss, Donna	T, P, LA
102	Williams, Ryan	T, P, S, LA
103	Wodynski, Jamie	N
104	Wolenski, Sarah	T, P, S, LA
105	Wyszkowski, Victoria	T, P, S, LA
106	Zeris, Lauren	T, P, S, LA

	Last Name	First Name	ESY Job Title	Hourly Rate	ESY Job Title 2	Hourly Rate	Start Date	End Date	Discussion
1	Aguero	Brittany	Teacher	\$ 45.00			6/28/2023	8/3/2023	
2	Betz	Chelsea	OT	\$ 45.00			6/28/2023	8/3/2023	
3	Bhullar	Samreet	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
4	Bischoff	Tammy	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
5	Bolling	Kelsey	Teacher	\$ 45.00			6/28/2023	8/3/2023	
6	Brown	Waheebah	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
7	Bullock	Marielena	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
8	Busby	Erin	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
9	Carpentier	James	Paraprofessional	\$ 20.00			6/28/2023	8/3/2023	NJ Teaching Certification
10	Clevenger	Tracy	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	6/28/2023	8/3/2023	County Substitute Certificate
11	Colditz	Dawn	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
12	Colucci	Patricia	Substitute Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
13	Critelli	Paul	Teacher	\$ 45.00			6/28/2023	8/3/2023	
14	Curado	Sandra	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	6/28/2023	8/3/2023	NJ Teaching Certification
15	Damelio	Kellie	Teacher	\$ 45.00			6/28/2023	8/3/2023	
16	Davenport	Melissa	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	6/28/2023	8/3/2023	NJ Teaching Certification
17	Decker	Sonia	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	6/28/2023	8/3/2023	County Substitute Certificate
18	DelRusso	Stefanie	Counselor	\$ 45.00			6/28/2023	8/3/2023	
19	Deutch	Haim	Paraprofessional	\$ 20.00			6/28/2023	8/3/2023	NJ Teaching Certification
20	Dexter	Carla	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	6/28/2023	8/3/2023	County Substitute Certificate
21	Doran	Roberta	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
22	Fagan	Margaret	Teacher (10 days)	\$ 45.00			6/28/2023	8/3/2023	
23	Fichter	Heather	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
24	Folkers	Caitlin	Program Coordinator	\$ 50.00			6/28/2023	8/3/2023	
25	Freeborn	Rebecca	Teacher	\$ 45.00			6/28/2023	8/3/2023	
26	Friedella	Tracy	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
27	Gabloff	Hailey	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	New Employee
28	Gamba	Marguerite	Substitute Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	County Substitute Certificate
29	Gaydos	Jennifer	Substitute Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
30	Gede	Stephanie	Teacher	\$ 45.00			6/28/2023	8/3/2023	
31	Gibney	Lisa	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
32	Gibson	Suzanne	Nurse	\$ 45.00			6/28/2023	8/3/2023	
33	Giordano	Tessa	OT	\$ 45.00			6/28/2023	8/3/2023	
34	Gong	Josie	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
35	Haegele	Carol	Substitute Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
36	Hammaren	Jill	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	

	Last Name	First Name	ESY Job Title	Hourly Rate	ESY Job Title 2	Hourly Rate	Start Date	End Date	Discussion
37	Hancock	Jessie	Teacher	\$ 45.00			6/28/2023	8/3/2023	
38	Hawco	Barbara	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
39	Hemmer	Cynthia	Paraprofessional	\$ 20.00			6/28/2023	8/3/2023	NJ Teaching Certification
40	Hornung	Desiree	Substitute Nurse	\$ 45.00			6/28/2023	8/3/2023	
41	Hughes	David	Teacher	\$ 45.00			6/28/2023	8/3/2023	
42	Hussein	Nihal	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	6/28/2023	8/3/2023	County Substitute Certificate
43	Iturralde	Kaytel	Teacher	\$ 45.00			6/28/2023	8/3/2023	
44	Johnston	Michelle	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	6/28/2023	8/3/2023	NJ Teaching Certification
45	Kajetske	Brianna	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	6/28/2023	8/3/2023	NJ Teaching Certification
46	Kaur	Jasdeep	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
47	Kinney	Minsu	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
48	Klein	David	Paraprofessional	\$ 20.00			6/28/2023	8/3/2023	NJ Teaching Certification
49	Klein	Patricia	Teacher	\$ 45.00			6/28/2023	8/3/2023	
50	Kroog	Barbara	Teacher	\$ 45.00			6/28/2023	8/3/2023	
51	LaManna	Susan	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
52	Lehr	Brianna	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
53	Leonard	Catherine	Substitute Nurse	\$ 45.00			6/28/2023	8/3/2023	
54	Lewis	Rebecca	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
55	Maineiro	Melissa	Teacher	\$ 45.00			6/28/2023	8/3/2023	
56	Matullo	Lauren	Teacher	\$ 45.00			6/28/2023	8/3/2023	
57	McGinley	Birsen	Transition Coordinator	\$ 45.00			6/28/2023	8/3/2023	
58	Meeker	Reid	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	6/28/2023	8/3/2023	NJ Teaching Certification
59	Mele	AnnMarie	Substitute Teacher	\$ 30.00	Substitute Paraprofessional	\$ 17.00	6/28/2023	8/3/2023	County Substitute Certificate
60	Midili	Tara	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	6/28/2023	8/3/2023	NJ Teaching Certification
61	Mongak	Kimberly	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
62	Neumann	Erin	Teacher	\$ 45.00			6/28/2023	8/3/2023	
63	O'Connor	Christine	Teacher	\$ 45.00			6/28/2023	8/3/2023	
64	Oster	Kaitlyn	Teacher (10 days) / Substitute Teacher	\$ 45.00	Paraprofessional	\$ 20.00	6/28/2023	8/3/2023	NJ Teaching Certification
65	Palmer	Deborah	Substitute Paraprofessional	\$ 17.00	Substitute Teacher	\$ 30.00	6/28/2023	8/3/2023	County Substitute Certificate
66	Parenti	Renee	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
67	Parker	Brianna	Paraprofessional	\$ 17.00	Substitute Teacher	\$ 30.00	6/28/2023	8/3/2023	County Substitute Certificate; New Employee
68	Perez	Robyn	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
69	Press	Nancy	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
70	Reinknecht	Cindy	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	6/28/2023	8/3/2023	NJ Teaching Certification
71	Robertson	Lisa	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
72	Rodas	Shannon	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	6/28/2023	8/3/2023	NJ Teaching Certification

	Last Name	First Name	ESY Job Title	Hourly Rate	ESY Job Title 2	Hourly Rate	Start Date	End Date	Discussion
73	Rohde	Stephanie	Substitute Teacher	\$ 45.00			6/28/2023	8/3/2023	NJ Teaching Certification
74	Ronchetta	Alexandra	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
75	Rose	Denise	Teacher	\$ 45.00			6/28/2023	8/3/2023	
76	Rubenstein	Jill	Teacher	\$ 45.00			6/28/2023	8/3/2023	
77	Santo	Diana	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	6/28/2023	8/3/2023	NJ Teaching Certification
78	Sappio	Alexis	Teacher	\$ 45.00			6/28/2023	8/3/2023	
79	Saul	Joanne	Paraprofessional	\$ 20.00	Substitute Teacher	\$ 45.00	6/28/2023	8/3/2023	NJ Teaching Certification
80	Sellari	Kayla	Paraprofessional	\$ 20.00			6/28/2023	8/3/2023	NJ Teaching Certification
81	Serna	Viviana	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
82	Shelton	Ashlei	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	County Substitute Certificate
83	Solotist	April	Teacher (10 days) / Substitute Teacher	\$ 45.00	Paraprofessional	\$ 20.00	6/28/2023	8/3/2023	NJ Teaching Certification
84	Sparano	Deirdre	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
85	Speronza	Jane Frances	Teacher (10 days)	\$ 45.00	Paraprofessional	\$ 20.00	6/28/2023	8/3/2023	NJ Teaching Certification
86	Sprague	Jamie	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
87	Szigeti	Elizabeth	Substitute Teacher	\$ 45.00	Substitute Paraprofessional	\$ 20.00	6/28/2023	8/3/2023	NJ Teaching Certification
88	Torres	Vanessa	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
89	Torres-Davis	Evelyn	Counselor	\$ 45.00			6/28/2023	8/3/2023	
90	Trautz	Caryn	Substitute Teacher	\$ 45.00			6/28/2023	8/3/2023	
91	Trimmer	Theresa	Teacher	\$ 45.00			6/28/2023	8/3/2023	
92	Veno	Adair	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	
93	Warren	Allison	Teacher	\$ 45.00			6/28/2023	8/3/2023	
94	Weiss	Stephanie	Speech Language Specialist	\$ 45.00			6/28/2023	8/3/2023	
95	Williams	Michael	Paraprofessional	\$ 20.00			6/28/2023	8/3/2023	NJ Teaching Certification
96	Wolenski	Sarah	Paraprofessional	\$ 17.00	Substitute Teacher	\$ 30.00	6/28/2023	8/3/2023	County Substitute Certificate
97	Yodice	Victoria	Nurse	\$ 45.00			6/28/2023	8/3/2023	
98	Zeris	Lauren	Paraprofessional	\$ 17.00			6/28/2023	8/3/2023	

	Last Name	First Name	Job Title	Hourly Rate	Summer Routes	Summer Trips	Summer Flex	Additional Duties / Discussion
1	ARLUNA-SELVA	NICOLE	Bus Driver					Bus Cleaning, as needed, at the rate of \$25.00 hourly
2	BARTEK	HELEN	Bus Driver	\$ 36.77	Routes	Trips	Flex	
3	BEDEL	DIANE	Bus Driver	\$ 36.77	Routes	Trips		
4	BENEDUCE	PHILIP	Bus Driver	\$ 36.77		Trips		
5	CALVEY	MICHELE	Bus Driver	\$ 36.77	Routes	Trips	Flex	
6	CORRENTE	FRANK	Bus Driver	\$ 35.51		Trips		
7	DAMONTE	JOANNE	Bus Driver	\$ 36.77	Routes	Trips	Flex	Bus Cleaning, as needed, at the rate of \$25.00 hourly
8	DEXTER	CYNTHIA	Bus Driver	\$ 36.77	Routes	Trips		
9	DIAZ	GEORGE	Bus Driver	\$ 32.23		Trips		
10	EMMONS	ALLEN	Bus Driver	\$ 28.25	Routes	Trips		
11	FEHSAL	JENNIFER	Bus Driver	\$ 28.25		Trips		
12	FRY	TONIE	Bus Driver	\$ 35.51		Trips	Flex	
13	HAMMOND	RAYMOND	Bus Driver	\$ 35.51	Routes			
14	HOWELL	COLEEN	Bus Driver	\$ 35.51	Routes	Trips	Flex	
15	JUDKINS	PAULA	Bus Driver	\$ 35.51	Routes			
16	LAGRASSA	RICHARD	Bus Driver	\$ 35.51	Routes			
17	MATTHEWS	DAVID	Bus Driver	\$ 35.51	Routes			
18	MEOLA	JULIE	Bus Driver	\$ 36.77	Routes	Trips	Flex	
19	OAKES	GWENDOLYN	Bus Driver	\$ 36.77		Trips	Flex	
20	PARKER	ROBERT	Bus Driver	\$ 28.25	Routes	Trips		
21	PERFETTI	ANTHONY	Bus Driver	\$ 36.77		Trips		
22	RIVERA	MARY P	Bus Driver	\$ 36.77	Routes	Trips		
23	ROUSHINKO	CRIAG	Bus Driver	\$ 28.25		Trips		
24	RUANO	ERIC	Bus Driver	\$ 28.25	Routes	Trips	Flex	Bus Cleaning, as needed, at the rate of \$25.00 hourly
25	SINK	CURTIS	Bus Driver	\$ 28.25	Routes	Trips	Flex	
26	SNYDER	BETSY	Bus Driver	\$ 36.77	Routes	Trips	Flex	
27	SPRAGUE	JAMIE	Bus Driver	\$ 35.51	Routes	Trips		
28	SZYPIOTKO	THOMAS	Bus Driver	\$ 28.25	Routes	Trips	Flex	
29	TURNER-WILLIS	LISA	Bus Driver	\$ 28.25	Routes	Trips		
30	TURPIN	GINA	Bus Driver	\$ 28.25	Routes			
31	WHITTAKER	MARGUERITE	Bus Driver	\$ 35.51	Routes	Trips	Flex	Bus Cleaning, as needed, at the rate of \$25.00 hourly
32	WILLIS	RONALD	Bus Driver	\$ 35.51	Routes	Trips	Flex	Bus Cleaning, as needed, at the rate of \$25.00 hourly
33	ZABITA	CYNTHIA	Bus Driver	\$ 36.77	Routes	Trips	Flex	
34	ZEVETCHIN	ROSALBA	Bus Driver	\$ 32.23	Routes			Bus Cleaning, as needed, at the rate of \$25.00 hourly
35	ACUNA	PAOLA	Transportation Aide	\$ 17.75	Routes			Not to exceed 25 hours weekly
36	COLE	KENDAL	Transportation Aide	\$ 17.00	Routes			Not to exceed 25 hours weekly
37	DOLAN	LISA	Transportation Aide	\$ 17.75	Routes			Not to exceed 25 hours weekly
38	KING	RITA	Transportation Aide	\$ 17.00	Routes			Not to exceed 25 hours weekly
39	LEBOEUF	STEPHANIE	Transportation Aide	\$ 17.75	Routes			Not to exceed 25 hours weekly
40	MC CLEMENT	JANICE	Transportation Aide	\$ 16.50	Routes		Flex	Not to exceed 25 hours weekly
41	PERRELLI	JAIME	Transportation Aide	\$ 17.75	Routes			Not to exceed 25 hours weekly
42	QORRI	SHKENDIJE	Transportation Aide	\$ 17.50	Routes			Not to exceed 25 hours weekly
43	RUANO	FRANCISNED	Transportation Aide	\$ 17.50			Flex	Not to exceed 25 hours weekly
44	SIEGEL	DYLAN	Transportation Aide	\$ 16.50	Routes			Not to exceed 25 hours weekly
45	ZAPATA	DIANA	Transportation Aide	\$ 16.50	Routes			Not to exceed 25 hours weekly

Bus Driver hourly rates pending completion of RBDG negotiations

-Grouped by "School/Course Level", then organized by "Course".

-Unless otherwise noted, proposed hours provided is the total amount allotted for the grade level or grade span shown.

	Course	School/Course Level	Course Duration (FY, Sem, Q)	New, Revision, or Rewrite	Proposed hours	Teachers to be Board-approved to write
1	Fundations Level 3	Elem	FY	New	35	Kristin Meiser
2	Llibrary/Media Design	Elem	Sem Equivalent	Rewrite	15	Sarah DiLorenzo; Katey; McAuliffe; David Siegel
3	Llibrary/Media Design	Elem	Sem Equivalent	Rewrite	15	Sarah DiLorenzo; Katey; McAuliffe; David Siegel
4	Llibrary/Media Design	Elem	Sem Equivalent	Rewrite	15	Sarah DiLorenzo; Katey; McAuliffe; David Siegel
5	Llibrary/Media Design	Elem	Sem Equivalent	Rewrite	15	Sarah DiLorenzo; Katey; McAuliffe; David Siegel
6	Llibrary/Media Design	Elem	Sem Equivalent	Rewrite	15	Sarah DiLorenzo; Katey; McAuliffe; David Siegel
7	Social Studies	Elem	Sem Equivalent	Revision	17.5	Juliana DeAngelis; Robin Hellyer
8	Social Studies	Elem	Sem Equivalent	Revision	17.5	Alexis Sappio
9	Social Studies	Elem	Sem Equivalent	Revision	17.5	Kelly Freund
10	Social Studies	Elem	Sem Equivalent	Revision	17.5	Jean Rex
11	Social Studies	Elem	Sem Equivalent	Revision	17.5	Stephanie Rohde
12	Social Studies	Elem	Sem Equivalent	Revision	17.5	Jennifer Perhacs; Elena Tunstead
13	Accounting	EMS	Cycle	Revision	5	Elizabeth Tucker
14	ELA 7 and 8 - Launch Unit	EMS	FY	Revision	10	Jennifer Billeci; Shannon Rodas
15	EMS 8th Grade Art	EMS	Cycle	Rewrite	15	Regina Hagemann
16	Financial Literacy	EMS	Cycle	Revision	5	Elizabeth Tucker
17	Heritage Spanish	EMS	Sem Equivalent	New	17.5	Marcia Cordeiro; Carlos Curet
18	Heritage Spanish	EMS	Sem Equivalent	New	17.5	Marcia Cordeiro; Carlos Curet
19	Pre-Algebra	EMS	FY	Rewrite	20	Melissa Jamieson; Kiley Richardson
20	Sports Statistics	EMS	Cycle	Revision	5	Elizabeth Tucker
21	Stock Market Game	EMS	Cycle	Revision	5	Elizabeth Tucker
* 22	Branding	RHS	Sem	New	17.5	Derek Bischoff
* 23	Child Development	RHS	FY	Rewrite	20	Megan Kelly; Barbara Kroog
* 24	Culinary Arts I	RHS	FY	Rewrite	20	Casey OBraitis
* 25	Culinary Arts II	RHS	FY	Rewrite	20	Casey OBraitis
* 26	English IV: Romance	RHS	Sem	New	17.5	Jenna Burke; James Hansen
* 27	English IV: Utopia vs Dystopia	RHS	Sem	New	17.5	Jonathan Benbow
* 28	Google Project Management	RHS	Sem	New	17.5	Melissa Mainiero
* 29	Graphic Design I	RHS	Sem	Rewrite	15	Scott Schilling
* 30	Graphic Design II	RHS	FY	Rewrite	20	Scott Schilling
* 31	Intro to Aviation	RHS	FY	Revision	15	Michael Gottfried
* 32	Journalism II	RHS	FY	Rewrite	20	Megan Santoro
* 33	Pilot Pathway I	RHS	FY	Revision	15	Michael Gottfried
* 34	Pilot Pathway II	RHS	FY	New	35	Michael Gottfried
* 35	Sports Media	RHS	FY	Rewrite	20	Derek Bischoff
* 36	Stock Market	RHS	Sem	New	17.5	Wojciech Sliwinski
* 37	Studio Production	RHS	FY	New	35	Derek Bischoff
* 38	Teaching Young Children (H)	RHS	FY	Rewrite	20	Barbara Kroog